



FIRST PRESBYTERIAN CHURCH
205 W. Main St. McMinnville TN 37110
(931) 473-2690
Email: firstpresmcminn@gmail.com

We are seeking a full-time, part –time, or bi-vocational Pastor; PCUSA, Cumberland Presbyterian, Methodist, Evangelical Lutheran (ELCA) pastors please apply.

Our mission is to love God, love others, and serve the world.

Our community is located within the Upper Cumberland Plateau of Middle Tennessee. This area is the best kept secret between Nashville and the Smoky Mountains. Our church is a congregation of very dedicated and enthusiastic people from all walks of life. Our meeting place is a beautiful landmark built in 1878 and is on the National Register of Historic Places. Words cannot describe the awesome feeling one experiences the first time entering the sanctuary. Check the Chamber of Commerce website at www.warrentn.com for exciting information about the area, and our website at <http://fpcmcminnvilletn.org/> for more information about our church. **For a link to download our Ministerial Discernment Profile go to <http://fpcmcminnvilletn.org/job-opportunities>**

Our primary mission is the Learning House Preschool which is a child development center for children ages 2 - Pre-K, licensed by the State with 3-star rating, the highest awarded. We are also involved in many other missions and services to the community. The campus includes the historic building next door. It houses our church offices, the Hope Center, Black History Museum, and other tenants who provide services to the community.

- 1. Vision and Mission Goals** - Our expectation is that our pastor will become involved with our activities and be supportive of the church's ongoing missions. The pastor will lead our church by providing strong guidance, enthusiasm, organization, and cooperation with other Christian organizations within our community and with the Presbytery of Middle Tennessee. It is our vision that the pastor become an active member of the community and appropriate community affairs outside the church.
- 2. Characteristics of the person who is open to being called to this congregation. On an organizational level,** we are looking for a pastor who will be instrumental in leading our congregation in the development of a clear vision which will propel our church forward on the path of growing our congregation spiritually, missionally, and numerically. The pastor will manage the church staff and be involved in administrative matters.

On a personal level, we are looking for a pastor who is a compassionate listener, one to whom an individual may come for counsel. We are looking for a pastor who is sensitive to our human frailties, differing personalities and be a bridge builder.

Our congregation has a diverse socioeconomic makeup and members of varying ages but predominately middle aged to senior. Young families and teens are gravitating toward other denominations. We are looking for a pastor who can reverse this trend and erase the stigma of being (affectionately) known as the "Frozen Chosen".

Contact: Barry Barnes cell: 931-259-5383 dbarnes@benlomand.net - Minimum Effective salary offer \$54,000.